

**Chichester Board of Selectmen**  
Minutes of Meeting  
Tuesday December 3, 2019

**Members Present:** Richard Bouchard, Ed Millette, Jason Weir, and Jodi Pinard Town Administrator and Kristy Barnouski Administrative Assistant

**Advisory Budget Committee Members:** Marlene Hammond, Doug Hall, Don Peterman, Tom Houle.

**Others Present:** Chief Clarke, Kathy Hosmer-Doutt, Carolee Davison, Donna Chagnon, Zach Boyjijian and other members of the public.

**Call to Order:** Mr. Bouchard called the meeting to order at 6:30pm.

**Highway-**

Mr. Plunkett stated that the 2019 Road Advisory Committee Report has been completed by Doug Hall and submitted to the Board of Selectmen.

Mr. Plunkett reviewed the proposed highway budget going over the increases including the fuel line, the grader tires, and possibly a larger truck due to picking at least one new subdivision with the potential of two in the near future.

Mr. Weir questioned why the grader tires wouldn't be coming out of the capital reserve. Mrs. Pinard stated that they could come out of the heavy equipment capital reserve fund.

Mr. Hall asked about the increase to \$20,000 in overtime in the highway budget. Mr. Plunkett stated that was an error and it should actually be \$17,000.

Mrs. Pinard stated that there will be a warrant article this year asking the voters to change the Road Agent position from elected to hired. If approved, it would not begin until the following year when Mr. Plunkett's term ended.

**Library-**

Ms. Davison presented the Library budget to the Boards with an increase of \$1673.00 for the year. The increases come from custodial salary and safety inspection fees.

**Parks and Recreation-**

Mr. Boyjijian presented the Parks and Rec budget. Increases include portable toilets and a capital reserve deposit.

Mr. Boyjijian explained that the prior portable toilet company went out of business and the quotes for a new company came in higher, so there is an increase.

Mr. Boyjijian stated that they would also like to put money in the budget for some web design. They are not happy with the Town website calendar and would like to have a better option. The Board

recommended a google docs calendar where a link could be posted to the website and Parks and Rec could have control over updating it.

#### **Police Dept-**

Chief Clarke presented the Police Department's budget and stated that there was not a lot of significant changes.

Chief Clarke stated that a line was added for the taser leases.

Cruiser additions will be taken out of the special detail line for outfitting.

Chief Clarke stated that there is an extreme shortage of police officers. Certified officers can go to any department and make more money. He stated that the department is in jeopardy of losing good people and he would hate to see that. He presented to the Board a wage study that over 90% of the state participated in. Chief Clarke stated that he would like the officers to be not the highest paid, and not the lowest but somewhere in the middle of the road.

Mr. Weir stated that he didn't want to do the median rate for this comp study due to the fact that large cities like Manchester and Nashua are included which Chichester could never compete with.

Chief Clarke stated that the large cities cancel out the very small towns so the median is valid.

Mr. Bouchard brought up the possibility of a step program and he would like to see some figures.

Mrs. Pinard stated that the Board could also use the comp study completed last year to compare it to.

Chief Clarke stated that he will be putting in a warrant article for speed patrol signs that will be used on the secondary roads.

#### **Other Business-**

Mr. Millette stated that he spoke with Lakes Region Fire who asked for a contract for updates to the new fire truck. The Board signed the contract to move forward with the upgrades needed and the paint job.

Mr. Weir stated that he would like a budget breakdown for the paint.

#### **Non-Public Session: RSA 91-A: 3 (a) *The dismissal, promotion or compensation of any public employee***

A motion was made by Mr. Bouchard and seconded by Mr. Millette to enter into non-public session under RSA 91-A: 3 II (c). Weir Aye, Millette Aye, Bouchard Aye. **Motion Passes.**

A motion was made by Mr. Bouchard and seconded by Mr. Millette to exit non-public session. Weir Aye, Millette Aye, Bouchard, aye. **Motion Passes**

A motion was made by Mr. Millette and seconded by Mr. Bouchard to seal the non-public meeting minutes indefinitely. Weir Aye, Millette Aye, Bouchard Aye. **Motion Passes.**

**Adjournment:**

Being no further discussion a motion was made by Mr. Bouchard and seconded by Mr. Millette to adjourn the meeting at 8:23pm. **Motion passes.**

Respectfully submitted,

Kristy Barnouski, Administrative Assistant

Not approved until signed

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Richard Bouchard

Edward Millette

Jason Weir